
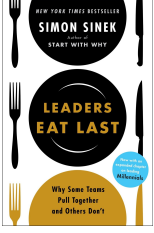



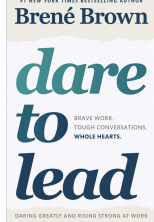

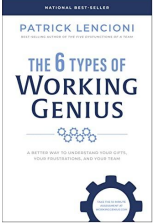

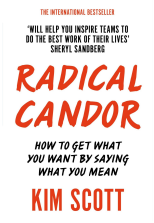

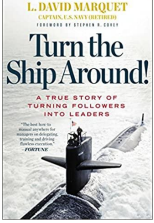
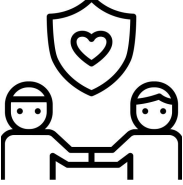


Leadership Living Our Values in

<p>Relationships</p> 	<p>Set an example to the whole staff - no job is too small. Sweep the sheds.</p> <p>Leaders are the ones who are willing to give up something of their own for us. Their time, their energy, their money, maybe even the food off their plate. When it matters, leaders choose to eat last.</p>	
<p>Excellence</p> 	<p>High Performance is taking risks and pushing past what you think is your potential, while empowering others and lifting up team members.</p> <p>High performance is getting the very very best out of the people you have, consistently.</p>	
<p>Service</p> 	<p>Leaders are in the service of others, not served by others. Share power with colleagues by supporting, protecting and evaluating them.</p> <p>Being clear is kind, being unclear is unkind.</p>	
<p>Passion</p> 	<p>People who utilise their natural talents are much more fulfilled and successful than those who don't.</p> <p>Teams and organisations that help people tap into their talents are much more successful and productive than those that don't.</p>	
<p>Ethics</p> 	<p>Be direct and honest with colleagues, whilst ensuring you do not offend.</p> <p>Ensure the communication system doesn't inhibit the clarity of the message. Show others you care by having fierce conversations.</p>	
<p>Collaboration</p> 	<p>Leaders encourage others to think out loud and consider how decisions affect the whole school in its widest sense, as a purposeful mechanism to support ownership.</p> <p>Share power with colleagues by supporting, protecting, challenging and elevating them.</p>	
<p>Trust</p> 	<p>Teamwork is about building trust. And the only way to do that is to overcome our need for invulnerability.</p> <p>Trust is knowing that when a team member does push you, they're doing it because they care about the team.</p>	